

**GOVERNMENT OF JAMMU AND KASHMIR
CIVIL SECRETARIAT—FINANCE DEPARTMENT**

**Subject : Payment of Dearness Allowance to State Govt. Employees—
Revised rate effective from 1-1-2004 and 1-7-2004
respectively.**

Reference : Cabinet Decision No. 200/10 dated 16-12-2004.

Government Order No. 247-F of 2004

Dated 22nd December, 2004.

In continuation to Govt. Order No. 259-F of 2003 dated 30-12-2003 it is hereby ordered that the State Govt. employees including Work charge and whole time contingent paid employees shall be paid two additional instalments of Dearness Allowance at 2% and 3% of Basic pay from 1-1-2004 and 1-7-2004 respectively. The revised rates will be as under :—

Date from which payable	Existing rate of DA (including previous instalment)	Revised rate of DA
01-01-2004	59%	61%
01-07-2004	61%	64%

1. The term 'pay' for the purpose of calculation of Dearness Allowance shall be the pay drawn in the prescribed scale of pay, including stagnation increment(s) but shall, not include any other type(s) of pay like special pay or personal pay etc.
2. The Dearness Allowance will continue to be a distinct element of remuneration and will not be treated as pay.
3. The instalment of Dearness Allowance payable under these orders shall be paid in cash.

4. The payment on account of Dearness Allowance involving a fraction of 50 paise and above shall be rounded off to the next rupee and the fractions of less than 50 paise shall be ignored.
5. The provisions of this order shall also apply, *mutatis-mutandis*, in the case of officers of All India Services.

By order of the Government of Jammu and Kashmir.

(Sd.) B. R. KUNDAL,

Principal Secretary to Government,
Finance Department.

No. A/24(2k)-1411

Dated 22-12-2004.

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**GOVERNMENT OF JAMMU AND KASHMIR
CIVIL SECRETARIAT—FINANCE DEPARTMENT**

**Subject : Payment of Dearness Allowance to State Govt. Pensioners/
Family Pensioners—Revised rate effective from 1-1-2004.**

Reference : Cabinet Decision No. 200/10 dated 16-12-2004.

Government Order No. 248-F of 2004

Dated 22nd December, 2004.

In continuation to Govt. Order No. 260-F of 2003 dated 30-12-2003 it is hereby ordered that the State Govt. Pensioners/Family Pensioners shall be allowed additional instalment of Dearness Allowance at 2% of basic pension from 01-01-2004.

Existing rate of DA	Revised rate of DA	Date from which payable
59%	61%	01-01-2004

- (i) Payment of DA involving a fraction of a rupee shall be rounded to the next rupee.
- (ii) Personal pension, if any, will not be taken into account for determining DA on pension.
- (iii) The DA shall be shown as distinct element.
- (iv) The other provisions governing grant of Dearness Allowance on pension/family pension such as regulation of DA during employment/re-employment, regulation of DA where more than one pension is drawn etc. and other provision of the existing orders/rules (as are not in conflict to the provisions of this order) shall continue to remain in force.
- (v) The Dearness Allowance as per this order shall heretofore be paid to concerned Treasury Officers/paying branches of

the J&K Bank who waiting for further authorization from the Accountant General/General Manager J&K Bank as per the practice in vogue.

By order of the Government of Jammu and Kashmir.

(Sd.) B. R. KUNDAL,

Principal Secretary to Government,
Finance Department.

No. A/24(2K)-1412

Dated 22-12-2004.

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**GOVERNMENT OF JAMMU AND KASHMIR
CIVIL SECRETARIAT—FINANCE DEPARTMENT**

**Subject : Payment of Dearness Allowance to State Govt. Pensioners/
Pensioners.—Revised rate effective from 1-7-2004.**

Reference : Cabinet Decision No. 200/10 dated 16-12-2004.

Government Order No. 249-F of 2004

Dated 22nd December, 2004.

It is hereby ordered that the State Govt. Pensioners/
Family Pensioners shall be paid Dearness Allowance at the following
rates w.e.f. 01-07-2004.

Date from which payable	Existing rate of DA	Increase	Rate of DA per month including previous instalment
01-07-2004	11%	3%	14%

- (i) Payment of DA involving a fraction of a rupee shall be rounded to the next rupee.
- (ii) Personal pension, if any, will not be taken into account for determining DA on pension.
- (iii) The DA shall be shown as distinct element.
- (iv) The other provisions governing grant of Dearness Allowance on pension/family pension such as regulation of DA during employment/re-employment, regulation of DA where more than one pension is drawn etc. and other provision of the existing orders/rules (as are not in conflict to the provisions of this order) shall continue to remain in force.
- (v) The Dearness Allowance as per this order shall here-to-fore be paid by the Treasury Officers/paying branches of the J&K

Bank without waiting for further authorization from the Accountant General/General Manager J&K Bank as per practice in vogue.

By order of the Government of Jammu and Kashmir.

(Sd.) B. R. KUNDAL,

Principal Secretary to Government,
Finance Department.

No. A/24(2K)-1413

Dated 22-12-2004.

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**GOVERNMENT OF JAMMU AND KASHMIR
CIVIL SECRETARIAT—FINANCE DEPARTMENT**

**Subject : Merger of 50% Dearness Allowance to State Govt. Pensioners/
Family Pensioners—effective from 01-04-2004.**

Reference : Cabinet Decision No. 200/10 dated 16-12-2004.

Government Order No. 250-F of 2004

Dated 22nd December, 2004.

It is hereby ordered that :—

- (i) Dearness Allowance equal to 50% of the Basic Pension shall be converted to Dearness Pension w.e.f. 01-01-2004 and shown distinctly as Dearness Pension. The Dearness Allowance from 01-04-2004 shall be 11% as against 61% and 14% from 01-04-2004. (i.e. 64%—50%) (illustration enclosed).
- (ii) Element of Dearness Pension will exist only for pensioner who retired upto 31-03-2004.
- (iii) Dearness Pension shall compute for Dearness Allowance.
- (vi) The Dearness Pension shall be shown as distinct element.
- (v) The other provision governing grant of Dearness Allowance on Pension/Family Pension such as regulation of DA during employment/re-employment, regulation of DA where more than one pension is drawn etc. and other provision of the existing orders/rules (as are not in conflict to the provision of this order) shall continue to remain in force.
- (vi) The arrears as a result of merger shall be paid by the concerned Treasury Officers/paying branches of the J&K

Bank without waiting for further authorization from the Accountant General/General Manager J&K Bank as per the practice in vogue.

By order of the Government of Jammu and Kashmir.

(Sd.) B. R. KUNDAL,

No. A/24/2K/1414
Dated 22-12-2004

Principal Secretary to Government,
Finance Department.

For Pensioners

Illustration No. 1

Existing

Mr. 'A' drawing Basic Pension : Rs. 6000/- p. m. as on 01-04-2004
DA instalment 2% (59%+2%)=61%

(i) Basic Pension :	Rs. 6000.00
DA @ Rs. 61%	Rs. 3660.00
Total :	<u>Rs. 9660.00</u>

DA equal to 50% of Basic Pension

After Merger (as on 01-04-2004)

(i) Basic Pension	Rs. 6000.00
Dearness Pension	Rs. 3000.00
Total :	<u>Rs. 9000.00</u>
DA @ 11%	Rs. 990.00
Total :	<u>Rs. 9990.00</u>

DA instalment @ 3% as on 01-07-2004 (14%)

(ii) Basic Pension	Rs. 6000.00
Dearness Pension	Rs. 3000.00
	<hr/>
Total :	Rs. 9000.00
DA @ 14%	Rs. 1260.00
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Total :	Rs. 10260.00
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For Pensioners**Illustration No. 2****Existing****Mr. 'X' drawing Basic Pension :**

Rs. 1275/- p. m. as on 01-04-2004
DA (59%+2%)=61%

(i) Basic Pension :	Rs. 1275.00
DA @ Rs. 61%	Rs. 778.00
	<hr/>
Total :	Rs. 2053.00
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After Merger (as on 01-04-2004)

(i) Basic Pension	Rs. 1275.00
Dearness Pension	Rs. 638.00
	<hr/>
Total :	Rs. 1913.00
DA @ 11%	Rs. 210.00
	<hr/>
Total :	Rs. 2123.00
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Add. 3% DA instalment as on 01-07-2004 (14%)

(ii) Basic Pension	Rs. 1275.00
Dearness Pension	Rs. 638.00
	<hr/>
Total :	Rs. 1913.00
DA @ 14%	Rs. 268.00
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Total :	Rs.2181.00
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**GOVERNMENT OF JAMMU AND KASHMIR
CIVIL SECRETARIAT—FINANCE DEPARTMENT**

Subject :—Merger of 50% Dearness Allowance to State Govt.
Employees-effective from 1-4-2004.

Ref. :— Cabinet Decision No. 200/10 dated 16-12-2004.

Government Order No. 252-F of 2004.

Dated 24-12-2004.

It is hereby ordered that :—

- (i) Dearness Allowance equal to 50% of the Basic pay shall be merged with basic pay w.e.f. 1-4-2004 and shown distinctly as Dearness Pay and consequently DA w.e.f. 1-4-2004 shall be 11% (*i. e.* 61%-50%=11%) and 14% w.e.f. 1-7-2004 (*i.e.* 64%-50%) (Illustrations enclosed).
- (ii) Dearness pay shall count for payment of allowances, transfer grant, retirement benefits, contribution to GPF and various advances.
- (iii) City Compensatory Allowance, Compensatory Allowance which include (Border Allowance), Risk Allowance, Ration Allowance Entitlement to LTC, TA/DA while on tour/transfer and Govt. accommodation shall, however, continue to be governed on the basis of basic pay alone without taking into account Dearness pay.
- (iv) Arrears of DA and HRA as a result of merger of DA equal to 50% of Basic pay formed as "Dearness Pay" up to ending March, 2005 shall be credited to the individual G.P. Fund account of the Govt. employee in full, in April, 2005. However, increase in HRA due to merger shall continue to be credited to the individual GP Fund account of the Govt. employee up to September, 2005.

- (v) Arrears in respect of such of the employees as have retired on or after 1-4-2004 or may retire up to September, 2005 shall be paid in cash.
- (vi) The provisions of this order shall also apply *mutatis mutandis* in the case of All India Service Officers serving in connection with the affairs of the State.

By order of the Government of Jammu and Kashmir.

(Sd.) B. R. KUNDAL,

Principal Secretary to Government,
Finance Department.

No. A/24(96)-1423

Dated 24-12-2004.

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ILLUSTRATION NO. 1

Mr. 'A' drawing basic pay @ Rs. 4000/- as on 1-4-2004 with following allowances :

DA 61%

HRA 5%

As on 1-4-2004

Due after Merger	Rupees	Drawn before Merger	Rupees
(i) (a) Basic pay as on 1-4-2004	4000.00	(i) Basic pay as on 1-4-2004	4000.00
(b) Dearness pay (50%)	2000.00	(ii) DA @ 61% on 4000/-	2440.00
(c) Total (a + b)	6000.00	(iii) HRA @ 5% on 4000/-	200.00
(ii) DA @ 11% (61%-50%) on 6000/-	660.00		
(iii) HRA @ 5% on 6000/-	300.00	(iv) Total (i + ii + iii)	<u>6640.00</u>
<p>Increase as a result of merger Rs. 220/- (2660-2440) shall be credited to GPF up to 3/2005 and increase of Rs. 100 (300-200) in HRA shall be credited to GPF up to September, 2005.</p>			
(iv) Total (i + ii + iii)	<u>6960.00</u>		

As on 1-7-2004

Due after Merger	Rupees	Drawn before Merger	Rupees
(i) (a) Basic pay as on 1-7-2004	4000.00	(i) Basic pay as on 1-7-2004	4000.00
(b) Dearness pay (50%)	2000.00	(ii) DA @ 64% on 4000/-	2560.00
(c) Total (a + b)	6000.00	(iii) HRA @ 5% on 4000/-	200.00
(ii) DA @ 14% (64%-50%) on 6000/-	840.00		
(iii) HRA @ 5% on 6000/-	300.00	(iv) Total (i + ii + iii)	<u>6760.00</u>
<p>Increase as a result of merger Rs. 280 (2840-2560) shall be credited to GPF up to 3/2005 and increase of Rs. 100 (300-200) in HRA shall be credited to GPF up to September, 2005.</p>			
(iv) Total (i + ii + iii)	<u>7140.00</u>		

ILLUSTRATION NO. 2

Mr. 'A' drawing basic pay @ Rs. 10000/- as on 1-4-2004 with following allowances :

DA 61%

HRA 15%

As on 1-4-2004

Due after Merger	Rupees	Drawn before Merger	Rupees
(i) (a) Basic pay as on 1-4-2004	10000.00	(i) Basic pay as on 1-4-2004	10000.00
(b) Dearness pay	5000.00	(ii) DA @ 61% on 10000/-	6100.00
(c) Total (a + b)	15000.00	(iii) HRA @ 15% on 10000/-	1500.00
(ii) DA @ 11% (61%-50%) on 15000/-	1650.00		
(iii) HRA @ 15% on 15000/-	2250.00	(iv) Total (i + ii + iii)	<u>17600.00</u>
<p>Increase as a result of merger Rs.550/- (6650-6100) shall be credited to GPF up to 3/2005 and increase of Rs. 750 (2250-1500) in HRA shall be credited to GPF up to September, 2005.</p>			
(iv) Total (i + ii + iii)	<u>18900.00</u>		

As on 1-7-2004

Due after Merger	Rupees	Drawn before Merger	Rupees
(i) (a) Basic pay as on 1-7-2004	10000.00	(i) Basic pay as on 1-7-2004	10000.00
(b) Dearness pay	5000.00	(ii) DA @ 64% on 10000/-	6400.00
(c) Total (a + b)	15000.00	(iii) HRA @ 15% on 10000/-	1500.00
(ii) DA @ 14% (64%-50%) on 15000/-	2100.00		
(iii) HRA @ 15% on 15000/-	2250.00	(iv) Total (i + ii + iii)	<u>17900.00</u>
<p>Increase as a result of merger Rs. 700/- (7100-6400) shall be credited to GPF up to 3/2005 and increase of Rs. 750 (2250-1500) in HRA shall be credited to GPF up to September, 2005.</p>			
(iv) Total (i + ii + iii)	<u>19350.00</u>		

**GOVERNMENT OF JAMMU AND KASHMIR
CIVIL SECRETARIAT—FINANCE DEPARTMENT**

Subject :—Increase in the wages of Daily Wage earners.

Reference :—Cabinet Decision No. 200/10 dated 16-12-2004.

Government Order No. 253-F of 2004
Dated 27-12-2004

It is hereby ordered that Daily Rated Workers in all the Govt. Departments (including the seasonal labourers employed in Gulmarg and Pahalgam Projects Organizations) and those of Municipalities and Local Bodies, as are presently in receipt of wages @ Rs. 60/- per day (Rs. Sixty per day) pursuant to Govt. Order No. 69-F of 2001 dated 19-3-2001, shall be paid wages @ Rs. 70/- per day (Rs. Seventy only) per day w.e.f. 1-1-2005.

By order of the Government of Jammu and Kashmir.

(Sd.) B. R. KUNDAL,

Principal Secretary to Government,
Finance Department.

No. A/66(75)-II/

Dated 27-12-2004.

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**GOVERNMENT OF JAMMU AND KASHMIR
CIVIL SECRETARIAT—FINANCE DEPARTMENT**

Circular

Subject :—Government Business Rules.

It has come to the notice of this Department that the proposals involving financial implications are being submitted to the Cabinet without seeking agreement/concurrence of the Finance Department with the result that the proposals are referred to this Department by the GAD for agreement. This results in avoidable delay besides violating the established procedure as laid down in J&K Govt. Business Rules under the rule 34 which reads as under :—

“The Finance Department shall be consulted before issue of orders upon all proposals, which affect the finances of the State and in particular :

- (a) Proposals to add any post or abolish any post from the Public service or to vary the emoluments of any post.
- (b) Proposals to sanction an allowance or special or Personal pay for any post or class of posts or to any servant of the Govt. of the State.
- (c) Proposals involving abandonment of revenue or involving an expenditure for which no provision has been made in the Appropriation Act.”

The practice of submission of proposals to the Cabinet without concurrence of the Finance Department is un-healthy sign and needs to be arrested in future. All the Administrative Departments are impressed upon to adhere to the procedure laid down in rules.

(Sd.)

Director (Codes),
Finance Department.

No. A/130(04)-1444

Dated 29-12-2004.

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**GOVERNMENT OF JAMMU AND KASHMIR
FINANCE DEPARTMENT**

*Subject :—Rate of interest of G. P. Fund Deposits for the financial
year 2004-05.*

Government Order No. 256-F of 2004

Dated 30-12-2004.

In pursuance of Govt. of India notification that accumulations at the credit of subscribers to the General Provident Fund and other similar funds shall continue to carry interest at the rate of 8% per annum. The rate will be in force during the year 2004-05.

By order of the Government of Jammu and Kashmir.

(Sd.) B. R. KUNDAL,

Principal Secretary to Government,
Finance Department.

No. A/152(61)-II-1199

Dated 30-12-2004.

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**GOVERNMENT OF JAMMU AND KASHMIR
CIVIL SECRETARIAT—FINANCE DEPARTMENT**

Circular

It has been observed that the Department often recommend counting of shortfall in qualifying service for pensionary benefits in relaxation of rules of the employees engaged on consolidated amount or paid from contingencies, which is not a healthy sign. It is therefore, cleared to every DDO/Head of the Department that they should be alive to the basic responsibilities and should get properly acquainted with the requirement of rules on the subject. The cases should not be recommended in routine. However, there may be hard hit and deserving case which can be considered for pensionary benefits in relaxation of rules if case relates to :—

- (i) Safai-Karamcharies/Class-IV employees ;
- (ii) Shortfall in service should not be more than three years.

It is as such enjoined upon all Heads of Departments/ Administrative Departments to adhere the above norms strictly in future.

(Sd.) B. R. KUNDAL,

Principal Secretary to Government,
Finance Department.

No. A/62(94)-1447

Dated 30-12-2004.

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